

Project Portfolio 2018

Psychometric Testing

Over the years, Pareas Associates was commissioned to carry out psychometric testing for a number of businesses and organisations. Examples of our work with clients are shown below.

Department for Work and Pensions (DWP)

Assessment Centres

We assessed candidates for selection to take part in the DWP 'Early and Emerging Talent' programmes. People underwent a series of development and assessment exercises, as well as psychometric testing, while being observed by Pareas Associates, and other assessors. We then produced reports on each candidate for the selection process.

City University Business School

Psychometric Assessment

We ran a highly successful team building programme using the Myers-Briggs Type Indicator® (MBTI®) as part of a collaborative project to support a change programme being implemented at City University.

The Whittington NHS Trust

Change Management

Pareas Associates worked with the Whittington NHS Trust to develop a newly created hospital ward support worker role – and helped to facilitate a process of change with the aid of psychometric testing.

NHS

Development Centres

We worked in collaboration with another consultancy on the delivery of a programme of two-day development centres for the NHS. Delegates were mainly GPs and other senior health care professionals.

British Library

Personal Development Assessment

The British Library commissioned us to carry out personal career assessment with members of staff to support their ongoing development within the organisation.

Careers in Depth

Career Development

We worked closely with Tavistock Career and Educational Consultation (now Careers in Depth) to develop multi-disciplinary career development programmes for selected groups of people using a range of different approaches.

Ramada Jarvis Hotels

Management Academy Selection

Working alongside directors and in collaboration with another consultancy, we managed a series of assessment centres to recruit senior sales staff. We ran a programme of five development centres to select 'high flyer' candidates for the company's Management Academy. Our specialist contribution was to provide the psychometric testing.

BIFU

Career Development Days

We worked with the Banking, Insurance and Finance Union (now merged into Unite) to offer personal development and careers guidance through psychological assessments for those people who were looking for development, were recently retired or being made redundant.

Focus Central London TEC

Career Development Network

Pareas Associates was an approved Career Development Network member for the then Focus Central London Training & Enterprise Council. Through this partnership we delivered psychometric testing and profiling and gave careers guidance and advice.

Hotel & Catering Training Company (HCTC)

Team Development Programme

We ran a series of two-day sessions to support the personal development of teams of consultants, national account executives and support staff for HCTC.

Psychometric Testing for Individuals

Career Planning

We continue to offer psychometric and personality testing for individuals to help them with their career planning, on a one-to-one basis. This is usually as a result of word-of-mouth recommendation, contacts or referrals from support practitioners, mentors, life coaches and others.