

Project Portfolio 2018

Managing Consultation and Facilitation

A key strand of our work at Pareas Associates is managing consultation processes and facilitating groups and workshops. Here are some selected examples of our projects with clients:

People 1st

14-19 Qualification Pathways – ‘Task & Finish Groups’ (2009-2010)

We were commissioned by People 1st, the Sector Skills Council, to initiate a series of workshop groups with training and education providers across the UK. The aims were to secure feedback on the qualifications available and pathways for progression, and to identify gaps in delivery. We facilitated a series of these ‘Task and Finish’ groups in Hospitality and Catering, and Travel and Tourism and ran frequent follow up sessions afterwards.

Level 4 Management Standards

Pareas Associates played a key role in the consultation process with employers to establish the nature and content of National Occupational Standards for Level 4 professions in the hospitality industry. A programme of workshops was held, and the information received was collated to develop the standards for Professional Cookery, Food and Beverage, Front of House and Housekeeping at Advanced Craft level.

Young Apprenticeships and the 14-19 Diploma

Project Manager and Facilitator

We carried out a project for People 1st to help identify how people could complete the Young Apprenticeship programme through the Hospitality Diploma Route. This involved examining the requirements of both programmes, establishing differences and overlaps and recommending potential models. Pareas Associates was commissioned to ensure that the awarding bodies involved were all engaged in the process, and to manage the developments agreed.

Management Charter Initiative (MCI)

Regional Workshops

In the early days of Standards development, Pareas Associates was contracted to facilitate a programme of workshops run by the MCI entitled ‘Using the Management Standards to Improve Business Performance’.